FINANCE SECRETARIAT

Issues further instructions in the matter of Fixing the Initial Pay in the Revised Grades.

READ—

Government Order No. Fl. 2108-70—S. &. A. 25-47-7, dated 23rd September 1947, issuing instructions in the matter of the fixation of Initial Pay in the revised grades.

ORDER NO. FL. 2682-2741—S. & A. 25-47-20, DATED BANGALORE, THE 14TH OCTOBER 1947.

Several representations have been made to Government that the Government Order of 23rd September 1947 works as a hardship in the case of officials who have put in long service and that the restrictions imposed therein may be suitably modified. The Non-Gazetted Officers' Association has also urged for improved weightage to officers who have put in long service.

After considering these requests, Government are pleased to direct that the following revised instructions be followed in fixing the pay in the revised scales.

(1) Where the revised scale of pay of any post is not an enhancement over the existing scale, the officer holding the post shall have the option to retain the old scale or to come into the new scale.

(2) The pay of an officer be fixed at the next higher stage in the revised scale over the pay in the existing scale on 1st January 1947.

(3) After the pay is fixed as above, increments may be granted in the revised scale as under :—

(*a*) For a total service of 5 years	One increment.
(*b*) For a total service above 5 years and up to 10 years	Two increments.
(*c*) For a total service above 10 years and up to 15 years	Three increments.
(*d*) For a total service above 15 years ...	Four increments.

N.B.—For calculating increments the entire service may be taken.

The benefit to accrue per mensem after the pay is fixed according to clause (2) above should not exceed Rs. 25 per mensem in any case.

(4) In cases where the minimum pay of the revised grade has to be granted as per rules, the benefit of increments according to clause (3) above shall not accrue when the increase in the minimum pay over the existing pay exceeds Rs. 25 *plus* one increment in the revised scale. In other cases the benefit shall be limited to Rs. 25 *plus* one increment in the revised scale.

(5) The above principles shall apply in fixing the initial pay both in substantive and non-substantive appointments.

(6) In order to clarify the above principles the following examples are indicated :—

	Rs.		Rs.
Existing scale ...	30-2-50 ...	Pay in the existing scale on 1-1-1947.	44
Revised scale ...	40-2-50-EB-3-80	Service	above 15 years.

	Rs.
Next stage pay according to clause 2	46
Result of increments according to clause 3	10
Initial pay in the revised grade on 1-1-1947	56

			Rs.
Existing Scale ...	40-5-90-6-150 ...	Pay in the existing scale on 1-1-1947	102
Revised scale ..	60-5-90-EB-8-130-10-180	Service ..	above 15 years.

	Rs.
Next stage pay according to clause 2 ...	106
Result of increments according to clause 3 limited to Rs. 25	25
Initial Pay in the revised grade on 1st January 1947	130+1 P.A.

	Rs.		Rs.
Existing scale	150-10-200 ...	Pay in the existing scale on 1st January 1947.	160
Revised scale ...	200-10-300 ...	Service ...	10 years.

Since the benefit in the minimum, *viz.*, Rs. 40 exceeds Rs. 25+10 one increment, the pay shall be fixed only at the minimum of Rs. 200.

	Rs.				Rs.
Existing scale	... 150–10–250	...	Pay on 1st January 1947	...	190
Revised	... 200–10–300	...	Service	...	Above 15 years.
Benefit in the minimum pay	...	...Rs. 10 Pay in the revised grade			220+5 P.A.
Increments	...	...Rs. 40			

Rs. 50 limited to Rs. 35.

(7) Proposals regarding the tests to be prescribed or otherwise for passing the Efficiency Bar in the revised grades may be made by the Heads of Departments while submitting the allocation statements.

M. SHAMANNA,
Secretary to Government,
Finance Department.

LAW SECRETARIAT

Directs the deputation of Labour Commissioner in Mysore to attend the sittings of the Representative Assembly.

READ—

Government Order No. R. L. 981-1074—R. A. 19-46-3, dated 17th March 1947, directing the deputation of certain officers to attend the sittings of the Representative Assembly.

2. Government Order No. R. L. 1882-475—R. A. 19-46-7, dated 27th May 1947, directing that the Additional Director of Industries and Commerce in Mysore, be also deputed to attend the sittings of the Representative Assembly.

3. Government Order No. R. L. 383-476—R. A. 8-47-2, dated 12—13th September 1947, directing that the name of the Superintendent, Land Records, Survey and Settlement in Mysore, be inserted in place of the "Commissioner for Settlement and Land Records in Mysore, Bangalore" in Government Order referred to in (1).

ORDER NO. R. L. 532-625—R. A. 8-47-3, DATED BANGALORE, THE 10TH OCTOBER 1947.

Under proviso (*b*) of section 10 of the Government of Mysore Act, 1940, Government are pleased to direct that the Commissioner for Labour in Mysore may be also deputed to attend the sittings of the Representative Assembly.

S. KANAKARATNARAJ,
Legal Rembrcr. and Law Secy.

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